

**Impact Measures for CAEP Annual Report 2024
Data from AY 2022-2023**

MEASURE 1: Completer Impact & Effectiveness	
State Teacher Evaluation for Professional Certification Status 2023*	
Pass Rate	92.31% (State pass rate: 94.7%)
Teaching Effectiveness Ratings	31% Exemplary 54% Proficient 15% Needs Improvement
Teacher Classroom Student Growth Evaluation 2023*	
Average Student Growth Ratio (Scale of -1.0 to 1.0)	+.08 (State ratio: .09)

*Completers AY 2020-2021, Initial Programs

MEASURE 2: Satisfaction of Employers	
AY 2022-2023 Employer Satisfaction Survey of Teachers*	
Agreement Level	100% agree program preparation effective for knowledge, skills, dispositions for teaching and relevant to the teaching role, including an understanding of student development, appropriate utilization of technology, and incorporation of multiple modes of instruction and assessment.
AY 2022-2023 Employer Satisfaction Survey of School/District Leaders**	
Agreement Level	100% agree program preparation relevant to responsibilities faced in leadership role and that completers effectively: apply data literacy and analyze data to develop supportive school environments; collaborate with families, colleagues in decision making; develop rigorous and coherent systems of instruction; advocate for student needs, demonstrate professional conduct; and reflect and adapt upon reflection
PADEPP Results 2023***	
Effectiveness Rating	59.5% Exemplary 37.8% Proficient 2.7% Needs Improvement

*Completers AY 2021-2022, Initial Programs

**Completers AY 2019-2020, Advanced Programs

***School leadership graduates evaluated under State Evaluation Program for Assisting, Developing, and Evaluating Principal Performance (PADEPP) during AY 2022-23

**Outcome Measures for 2024 CAEP Annual Report
Data from AY 2022-2023**

MEASURE 3: Candidate Competency at Program Completion	
Teacher Praxis Licensure Exam Pass Rates*	
Content Knowledge	100% (State pass rates: 75%-91%)
Principles of Learning and Teaching (grades K-6)	100% (State pass rate: 90%)
Principles of Learning and Teaching (grades 9-12)	100% (State pass rate: 91%)
Teacher Internship Evaluation*	
Pass Rate	100% (All teaching domains passed, no unsatisfactory scores)
School/District Leader Praxis Exam**	
Pass Rate	100% (State pass rate: 98%)
School/District Leader Internship Evaluation Pass Rate**	
Pass Rate	100% (All NELP/PADEPP indicators passed; no unsatisfactory scores)

*Completers AY 2022-2023, Initial Programs

**Completers AY 2022-2023, Advanced Programs

MEASURE 4: Ability of Completers to be Hired in Relevant Positions

Teacher Hiring Rate 2023*

Hiring Rate	100% of 2023 teacher certification completers hired as teachers
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AY 2022-2023 Alumni Survey of School/District Leadership Program Completers

Preparation “Strongly Relevant” to Current Leadership Position	75% (School Leadership, 2011-2020 program completers) 75% (District Leadership, 2015-2021 program completers)
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*Completers AY 2022-2023, Initial Programs

Note: **Initial Programs** include teacher certification in elementary, languages, and secondary English, mathematics, science, and social studies. **Advanced Programs** included in CAEP accountability measures include preparation programs for school and district leadership. (Music education is accredited by NASM.)